



KNOW THE RULES,
KNOW YOUR RIGHTS:
A GUIDE TO TITLE IX
*AND ENOUGH IS
ENOUGH @ FTC*



From the Office of the Title IX Coordinator
and the Title IX Team



FIVE TOWNS COLLEGE

WWW.FTC.EDU • 305 NORTH SERVICE ROAD, DIX HILLS, NY 11746



Welcome to Five Towns College!

According to Title IX of the Education Amendments of 1972, Five Towns College does not discriminate on the basis of sex in its educational programs, activities, or employment practices.

FTC is committed to maintaining a safe educational environment that maximizes student, faculty, and staff welfare and development. FTC is intent on supporting a culture of prevention and intervention, and a climate that encourages reporting, respect, and trust in the institutional Title IX Response.


There may arise situations where you need to know, understand, and take action if violations of institutional policies occur, or if you are a victim or witness of sexual assault or related misconduct.

Sexual misconduct, including sexual assault, dating violence, domestic violence, and stalking is unacceptable on college campuses.



Should you be in a situation where violations of Title IX or NYS Enough is Enough may have occurred, you can take action.

Here's how...



To report a sexual assault on a New York college campus to the State Police, call the dedicated 24-hour hotline at 1-844-845-7269. In an emergency, call 911.

For confidential support resources, call the New York State Domestic and Sexual Violence Hotline at 1-800-942-6906. In New York City, call 1-800-621-HOPE (4673) or dial 311. On campus, call the College Counselor's Office (631) 656-3191.

To report any misconduct that you think might be gender-based to the College, contact your Title IX Coordinator or any member of the Title IX Team.

Remember, you are free to do all, some, or none of these. The choice is yours!

What Happens Next?



Your Title IX Coordinator will listen, explain the available options, and offer you all of the support and resources the College has at its disposal including health care, counseling, and academic advocacy.

The information you provide to your Title IX Coordinator will remain private. That means it can only be shared with those who absolutely need to know in order to help keep you and your community safe.

Anything shared with the College Counseling Center remains confidential. That means it will be shared with no one.

More confidential resources are also available off campus.



Once you have all the information you need, YOU determine the next steps!

You can use the policies and procedures that FTC has in place for addressing gender-based misconduct such as sexual assault, intimate partner violence, stalking, or gender-based discrimination.

You can pursue criminal charges using the penal law.

You can do both or neither. Your Title IX Coordinator can explain the differences to you and no matter which course of action you choose, FTC is here to help.



How prevalent are things like sexual assault, dating violence, domestic violence, and stalking on college campuses? Can it happen here?



Published statistics from RAINN (<https://www.rainn.org/statistics/campus-sexual-violence>) indicate that 11.2% of all students experience rape or sexual assault through physical force, violence, or incapacitation (among all graduate and undergraduate students).

Among graduate and professional students, 8.8% of females and 2.2% of males experience rape or sexual assault through physical force, violence, or incapacitation.

It can happen anywhere.

The most important thing to remember is that if it happens to you or someone you know:

- You are not alone.
- You have the power.
- You can make it stop.
- You can help make your college safer for you and everyone in your community.



What if it didn't happen to me? What if it happened to someone I know? How can I help?

Bystanders who report gender-based misconduct happening to someone else will also receive all the support and resources we have. Here's what else you can do:

Direct

Confront the
Situation
Yourself.

Distract

Do Something to
Cause a
Distraction and
Buy Time for
Things to Calm
Down.

Delegate

Get Someone
Else to Help.

That's All Good But How Do I Know When Somebody's Conduct Is Breaking a Rule? Who Am I to Judge?

It's a matter of consent.



New York State requires something called Affirmative Consent.

That's NOT "No Means No." That's "Yes Means Yes."

More specifically, Affirmative Consent means a clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in each and every act.



- Silence or lack of activity CANNOT be interpreted as consent.
- The person who INITIATES each activity is responsible to seek and receive consent for that activity.
- Consent to a prior act does NOT equal consent to a future act.
- Consent can be given and then WITHDRAWN at any time; and
- Consent CANNOT be obtained when a person is incapacitated, or by using coercion, intimidation, force, or threat of harm.

More Stuff I Need To Know:

The Five Towns College Title IX Coordinator: Dana Gioe, J.D. (631) 656-2189

Title IX Deputies:

- Michael Cavalli, M.S.W., Assistant Dean for Campus Life (631) 656-2151
- Angela Jasur, M.S., Dean of Students (631) 656- 3190
- Janet Kaplan, J.D., Senior Vice President and General Counsel (631) 656-2129
- Rason Myhand, M.A., HEOP Counselor/Academic Advisor (631) 656-2163
- Krysti O'Rourke, M. P. A., Dir. Of Career Services (631)656-2163
- Deseree Wiltshire, Ed.D., Assistant Dean of Student Services/Director of Student Access (631) 656-2185



- Five Towns College has an agreement with Victims Information Bureau of Suffolk (VIBS): 24/7 Hotline: (631) 360-3606
- FTC Title IX/Enough Is Enough Policies and Procedures: https://www.ftc.edu/wp-content/uploads/2024/08/2024-TitleIX.-Revisions.7.31.24-.Final_.pdf
- Enough is Enough webpage: <https://www.ftc.edu/five-towns-college-enough-enough/>
- Online Intake Form: https://www.ftc.edu/forms/Intake_Documents_titleIX.pdf
- FTC Online Resource Guide: https://www.ftc.edu/wp-content/uploads/2014/09/FTC.Campus.Guide_.FINAL_.7.27.18_combined.pdf